

CERTIFICATE

of completion



TRANS
AFFIRMING
NETWORK

This certificate recognizes the commitment
to LGBTQ2+ inclusion demonstrated by:

AMY MARCO

and as such welcomes them to Skipping Stone's
TRANS AFFIRMING NETWORK

Effective: JUNE 26, 2021

Businesses who are a part of the Trans Affirming Network commit to creating
inclusive spaces for trans and gender diverse folks by implementing the
"10 steps to inclusive spaces" which are a part of this initiative, and
recognizing, correcting and growing when mistakes are made.

